

The Theological necessity of pragmatism

INTRODUCTION

1. WISDOM AND THE WORD OF GOD

2. CHURCH SIZE, LEADERSHIP AND FELLOWSHIP STYLE

2.1 Arlin Rothauge¹

2.2 Church size

Family

Pastoral

Program

Corporation

¹ A. Rothauge, *Sizing up a congregation for new member ministry* (Congregational Vitality No. 1) from http://www.er-d.org/documents/CDR_series1.pdf accessed 25th October 2006.

2.3 Fellowship style

Family

Pastoral

Program

Corporation

2.4 Leadership style

Family

Pastoral

Program

Corporation

2. CHURCH GROWTH AND SIZE TRANSITIONS

CONCLUSION

M T S T a s m a n i a

Appendix: Table of Church size²

<i>Church Type</i>	<i>Family</i>	<i>Pastoral</i>	<i>Program</i>	<i>Corporation</i>
<i>Size</i>	1-50	51-150	150-350	350+
<i>Number of cells</i>	Single	Single	Multiple	Multiple
<i>Relationship style</i>	Tight-knit families or clans centring on matriarchs and patriarchs	Loose knit functional and friendship circles centred on the pastor	Two or more distinct congregations, with one third in small groups centred on staff or lay leaders	More than two distinct congregations. Half of the congregation in gathering in close affinity groups or congregations of 30+ people
<i>Means of incorporation</i>	Through gatekeepers welcoming you and matriarchs and patriarchs welcome you into their family – “adoption”	Through introduction to the pastor and screening for role in community – “Orientation”	Through programs that meet specific needs and ownership of overall vision – “Formation”	Through a combination of previous three models
<i>Leadership style</i>	Matriarchs and patriarchs	Pastor	Pastor and empowered staff and lay leaders	Pastor and several other full-time staff in charge of distinct program areas. Many ministry teams have formal roles, and virtual autonomy.
<i>Role of elders</i>	Conduct ministry and business to support matriarchs and patriarchs	Task-doers and micro-decision makers with close working relationship with pastor	Managers and policy-makers who oversee but do not lead groups/committees	Operating as a board of directors over the organisation.
<i>Role of lay leaders</i>			Ministry teams have their own empowered leaders who plan and implement programs and activities	Ministry teams have formal overseers, overseeing several layers of organisation
<i>Role of pastor</i>	Pastor as chaplain	Pastor as master co-ordinator	Pastor as executive	Pastor as CEO. Unifying figure “with mythic qualities”

² T. W. Johnson, “Current thinking on size transitions”, in *Size transitions in congregations* from http://www.alban.org/pdf/chapters/Chap_AL237.pdf accessed 19th September 2006.